

MAHARASHTRA ELECTRICITY REGULATORY COMMISSION

Detailed Advertisement for Recruitment to the posts of *Executive Director, Director (Administration and Finance), Director (Electrical Engineering), Director (Tariff), Deputy Director (Administration and Finance), Deputy Director (Technical) and Deputy Director (Legal)* on nomination / deputation basis on the establishment of the MERC

1 Introduction:

Maharashtra Electricity Regulatory Commission (MERC) was established on August 5, 1999 under the Electricity Regulatory Commission Act, 1998, a Central Act which was superseded by Electricity Act, 2003 (EA 2003). The Commission under Section 86 of the EA 2003 undertakes various functions, such as, determination of tariff for generation, transmission and wheeling of electricity; bulk or retail supply of electricity, as the case may be, within the State of Maharashtra; regulate electricity purchase and procurement process of Distribution Licensees; issue Licenses for Transmission, Distribution, and Trading of electricity and promote generation /co-generation of electricity from renewable sources of energy.

2 Background of the Functions of the Commission:

The generation of Power has been de licensed under EA 2003. The Transmission and Distribution utilities do need Licenses from the Commission to operate. The Functions of Commission include among others, Adoption of Tariff Determination through Competitive Bids as per Govt Of India Guidelines, Determination of Multi Year Tariff (MYT), review and approval of Aggregate Revenue Requirement (ARR), Annual Performance Review (APR) and truing up the ARRs of the Electrical Utilities engaged in Generation, Transmission and Distribution of Electrical Power to the Consumers in the State. These utilities include MSEPGCL/MSETCL/MSEDCL/BEST, The Tata Power Company Limited (TPC), Reliance Infrastructure Limited (R-Infra), JSW Energy Ratnagiri

Ltd (JSWERL), Wardha Power Company Ltd (WPCL), Amravati Power Company Ltd (APCL), GMR Power Ltd., and host of Utilities in renewable and non-conventional Energy sectors., The Commission also acts as adjudicator in the disputes between utilities and facilitates solving Consumer grievances through Consumer Grievance Redressal Forum (CGRF) Ombudsman. The Commission also advises GOM from time to time on various issues relating to Power. The Commission issues orders on Petitions filed by the Utilities/Consumers/Other various stakeholders after following due regulatory procedure laid down in Electricity Act, 2003 and relevant Regulations made by the Commission.

The Maharashtra Electricity Regulatory Commission (MERC) intends to fill up the newly created posts of **Executive Director, Director (Administration and Finance), Director (Electrical Engineering), Director (Tariff), Deputy Director (Administration and Finance), Deputy Director (Technical) and Deputy Director (Legal)** on its establishment on nomination / deputation basis. The eligibility criteria and other terms and conditions relating to the posts are as under:

ELIGIBILITY CRITERIA AND OTHER TERMS AND CONDITIONS:

1) Name of the Post:- Executive Director

Number of Post:- 1 (One) (Unreserved Category)

Pay Scale:-Rs.37,400-67,000, GP-Rs.10,000. In addition DA, HRA and other allowances as per Govt. of Maharashtra Pay Rules are applicable. (Total Monthly Gross Salary would be around Rs.97,830/-)

For candidates opting for deputation their last salary will be protected. In addition, deputation allowance as per prevailing Government of Maharashtra Rules will be applicable.

Education Qualifications:-

(a) Post Graduate in Electrical Engineering/Power Systems
Or

- (b) Two years MBA in Financial Management/Power Management from AICTE approved University / Institute with graduate in Electrical Engineering or Doctorate in Economics / Financial Management / Power Systems.
- (c) Preference will be given to the candidates having Doctorate in Economics /Financial Management/Power Systems

Experience:-

- (a) Minimum 15 years experience in Power Sector / Electricity Utility / Licensee;
- (b) Written and verbal communication skills in English and Marathi;
- (c) Computer literacy is compulsory;
- (d) Preference would be given to the candidates having experience in Generation, Transmission and Distribution System and Planning, Tariff Determination, Economic Analysis, Modeling and Statistical Techniques.

Age Limit (as on 15.06.2011):-

Maximum age limit of the candidate should not be more than 50 years.
Not applicable in case of Deputationist.

2) Name of the Post:- Director (Administration and Finance)

Number of Post:- 1 (One) (Unreserved Category)

Pay Scale:- Rs.37,400-67,000, GP-Rs.8,900. In addition DA, HRA and other allowances as per Govt. of Maharashtra Pay Rules are applicable. (Total Monthly Gross Salary Rs.90,771/-)

For candidates opting for deputation their last salary will be protected. In addition, deputation allowance as per prevailing Government of Maharashtra Rules will be applicable.

Educational Qualification:-

- (a) Post Graduate degree from Recognized University.
Or
- (b) CA / ICWA / Chartered Financial Analyst (CFA) or Two years MBA (Finance / HR) from AICTE approved recognized University / Institute.

Experience:—

- (a) 10 years experience is required in Finance/HRD under Central /State Government Department, Undertakings, or Utilities, or Electricity Regulatory Commission or Public Sector Companies;

- (b) Excellent written and verbal communication skills in English and Marathi.
- (c) Computer literacy is compulsory.

Age Limit (as on 15.06.2011):-

Maximum age limit of the candidates should not be more than 45 years. Not applicable in case of Deputationist.

3) Name of the Post:- Director (Electrical Engineering)

Number of Post:- 1 (One) (Reserved for SC Category)

Pay Scale:-Rs.37,400-67,000, GP-Rs.8,900. In addition DA, HRA and other allowances as per Govt. of Maharashtra Pay Rules are applicable. (Total Monthly Gross Salary Rs.90,771/-)

For candidates opting for deputation their last salary will be protected. In addition, deputation allowance as per prevailing Government of Maharashtra Rules will be applicable.

Educational Qualifications:—

Post Graduate in Electrical Engineering/Power Systems

Experience:—

- (a) Minimum experience of 10 years in Regulatory Commission / Electricity Sector /Power Utility/Licensee;
- (b) Written and verbal communication skills in English & Marathi;
- (c) Computer literacy is compulsory.
- (d) Preference would be given to the candidates having experience in Generation, Transmission, Distribution, Renewable Energy and Energy Efficiency;

Age Limit (as on 15.06.2011):-

Maximum age limit of the candidates should not be more than 45 years. Not applicable in case of Deputationist.

4) Name of the Post:- Director (Tariff)

Number of Posts:- 1 (One) (Reserved for SC Category)

Pay Scale:-Rs.37,400-67,000, GP-Rs.8,900. In addition DA, HRA and other allowances as per Govt. of Maharashtra Pay Rules are applicable. (Total Monthly Gross Salary Rs.90,771/-)

For candidates opting for deputation their last salary will be protected. In addition, deputation allowance as per prevailing Government of Maharashtra Rules will be applicable.

Educational Qualifications:—

- (a) Degree in Electrical/Power Engineering with two years MBA in Financial Management / Power Management from AICTE approved University / Institute or a Chartered Accountant.
Or
- (b) Masters Degree in Economics / Commerce / Statistics or Doctorate in Economics / Financial Management.
Or
- (c) Degree from a recognized university with MBA from AICTE approved University / Institute or a Chartered Accountant.
- (d) Preference shall be given to the candidates having Doctorate in Economics / Financial Management.

Experience:—

- (a) Minimum experience of 5 to 7 years in tariff determination Process;
- (b) Written and verbal communication skills in Marathi and English;
- (c) Computer literacy is compulsory;
- (d) Preference would be given to the candidates having knowledge of Generation, Transmission, Distribution, Renewable Energy, Energy Efficiency and Power Trading, and ability in Economic analysis, Modeling and Statistical techniques.

Age Limit (as on 15.06.2011):-

Maximum age limit of the candidates should not be more than 45 years. Not applicable in case of Deputationist.

5) Name of the Post:- Director (Legal)

Number of Post:- 1 (One) (Unreserved Category)

Pay Scale:-Rs.37,400-67,000, GP-Rs.8,900. In addition DA, HRA and other allowances as per Govt. of Maharashtra Pay Rules are applicable. (Total Monthly Gross Salary Rs.90,771/-)

For candidates opting for deputation their last salary will be protected. In addition, deputation allowance as per prevailing Government of Maharashtra Rules will be applicable.

Educational Qualification:—

Post Graduate Degree in Law from a Recognized University/Law school

Experience:—

- (a) Minimum 10 years post qualification experience in appearing in various Courts, representing cases before Judicial / Quasi-Judicial bodies, handling the legal affairs of any Public / private sector organization or Public Authority. The candidate should have at least 4 years experience in appearing in courts / tribunals/ Forums etc., as an advocate, as defined under the Advocates Act, 1961
- (b) Written and verbal communication skills in Marathi and English;
- (c) Computer literacy is compulsory;
- (d) Candidates having at least 3 years experience in Power Sector / Regulatory Commission would be an added advantage.

Age Limit (as on 15.06.2011):-

Maximum age limit of the candidates should not be more than 45 years. Not applicable in case of Deputationist.

6) Name of the Post:- Deputy Director (Administration & Finance)

Number of Post:- 4 (Four) (2 Unreserved, 1 SC, 1 ST)

Pay Scale:- Rs.15,600-39,100, GP-Rs.7,600. In addition DA, HRA and other allowances as per Govt. of Maharashtra Pay Rules are applicable. (Total Monthly Gross Salary Rs.55,295/-)

For candidates opting for deputation their last salary will be protected. In addition, deputation allowance as per prevailing Government of Maharashtra Rules will be applicable.

Educational Qualifications:—

- (a) Bachelor degree from Recognized University / Institute.
Or
- (b) CA / ICWA / Chartered Financial Analyst (CFA) or Two years MBA (Finance/HR) from AICTE approved recognized University / Institute.

Experience:—

- (a) 7 years experience in Finance or HRD or Computer Engineering of Central/State Government Department Undertakings, or Utilities, or Electricity Regulatory Commission, Finance Institute, Public Sector Company or reputed Hardware Companies is essential;
- (b) Written and verbal communication skills in Marathi and English;
- (c) Computer literacy is compulsory.

Age Limit (as on 15.06.2011):-

Maximum age limit of the candidates should not more than 40 years.
Not applicable in case of Deputationist.

7) Name of the Post:- Deputy Director (Technical)

Number of Posts:- 8 (Eight) (4 Unreserved (1 Women), 1 SC, 1 ST, 1 VJ (A) / NT (B) / NT (C) / NT (D), 1 OBC)

N.B. - 1 post of Deputy Director (Technical) from Open category is reserved for women.

- 1 post of Deputy Director (Technical) is reserved for VJ (A). However, if suitable candidate belonging to VJ (A) is not available, the candidates belonging to NT (B) or NT (C) or NT (D) will be considered. Therefore, candidates belonging to NT (B) / NT (C) / NT (D) categories may also apply to this post.

Pay Scale:- Rs.15,600-39,100, GP-Rs.7,600. In addition DA, HRA and other allowances as per Govt. of Maharashtra Pay Rules are applicable. (Total Monthly Gross Salary Rs.55,295/-)

For candidates opting for deputation their last salary will be protected. In addition, deputation allowance as per prevailing Government of Maharashtra Rules will be applicable.

Educational Qualifications:—

- (a) Degree in Electrical / Power Engineering from a recognized University
Or
- (b) Post Graduate in Electrical Engineering / Power Systems or two years MBA in Financial Management / Power Management from AICTE approved University / Institute.
Or
- (c) Degree from a recognized university with MBA from AICTE Approved University / Institute or a Chartered Accountant.
- (d) Preference will be given to the candidates having Post Graduate in Electrical Engineering / Power Systems or MBA (Financial Management / Power Management) from AICTE approved University / Institute or a Chartered Accountant.

Experience:—

- (a) Minimum 7 years experience in Power Sector/Electricity Utility/ Licensee/ Regulatory Commission;
- (b) Written and verbal communication skills in English and Marathi;
- (c) Computer literacy is compulsory;

(d) Preference would be given to the candidates having experience in Generation, Transmission, Distribution, Renewable Energy and Energy Efficiency, and ability in Economic Analysis, Modeling and Statistical techniques.

Age Limit (as on 15.06.2011):-

Maximum age limit of the candidates should not more than 40 years.

Not applicable in case of Deputationist.

8) Name of the Post:- Deputy Director (Legal)

Number of Posts:- 4 (Four) (2 Unreserved, 1 SC, 1 ST)

Pay Scale:- Rs.15,600-39,100, GP-Rs.7,600. In addition DA, HRA and other allowances as per Govt. of Maharashtra Pay Rules are applicable. (Total Monthly Gross Salary Rs.55,295/-)

For candidates opting for deputation their last salary will be protected. In addition, deputation allowance as per prevailing Government of Maharashtra Rules will be applicable.

Educational Qualifications:—

Bachelor's Degree in Law from a Recognized University/Law school

Experience:—

- (a) Minimum 7 years post qualification experience in appearing in various Courts, representing cases before Judicial / Quasi-Judicial bodies, handling the legal affairs of any Public / private sector organization or Public Authority. The candidate should have atleast 3 years experience in appearing in courts / tribunals/ Forums etc., as an advocate, as defined under the Advocates Act, 1961;
- (b) Candidates having at least 2 years experience in Power Sector / Regulatory Commission would be an added advantage;
- (c) Written and verbal communication skills in Marathi and English;
- (d) Computer literacy is compulsory.

Age Limit (as on 15.06.2011):-

Maximum age limit of the candidates should not more than 40 years.

Not applicable in case of Deputationist.

Other Conditions

(1) Service Conditions:-

The terms and conditions of MERC (Recruitment and Conditions of Service of Employees) Regulations, 2007 and MERC (Recruitment and Conditions of Service of Employees) (Amendment) Regulations, 2011 shall be applicable to the Officers/staff of the Commission. These Regulations are available on Commissions website (www.mercindia.org.in).

(2) Residential Accommodation:-

The Commission does not provide accommodation. The selected candidates will have to make their own arrangement.

(3) Application on plain paper in prescribed form:-

- 3.1 The Application should be submitted on plain paper as per form.
- 3.2 The Application strictly in conformity with the Format must be typed in English on a good quality "White A4 size" paper and duly affixed with a signed latest passport size photograph.
- 3.3 Candidates should ensure that all the entries have been correctly filled in and the Application, as also the photograph are signed.
- 3.4 The post applied for should be superscribed on top of the Envelope.
- 3.5 **If a candidate is eligible and desires to apply for more than one post, he/she should make a separate application for each post with requisite fee (wherever applicable). Single Application for more than one post shall be treated as invalid and rejected.**
- 3.6 Application not accompanied by prescribed fees or incomplete / illegible / not in the prescribed format / without photograph / without signature will be rejected and no correspondence in this regard will be entertained by the Commission.

(4) Application Through Proper Channel:-

4.1 The persons already in service of Government Department / PSU /Government Undertakings / Utilities should submit their Application through proper channel.

4.2 If the Application is required to be routed through the employer and in the process it reaches the MERC office after the closing date, it will not be considered even though the Applicant had submitted the Application to his present employer before the closing date. In such cases, Application marked as "Advance copy" should be sent to the MERC at the above address, direct well in time and the regular copy should be routed through the present employer.

(5) Deputation Allowance:-

Deputation allowance will be applicable to deputationist as per Government Rules.

(6) Application Fee (Non refundable):-

For Nomination

For Unreserved Category - Rs.500/- (Rupees Five Hundred Only), For Reserve Category – Rs. 250/- (Rupees Two Hundred Fifty Only) is payable by Demand Draft / Pay Order favoring "**Maharashtra Electricity Regulatory Commission**" and payable at Mumbai. Candidate should write his Name and Address on the reverse of the Demand Draft / Pay Order and enclose it to the application. Fees once paid will not be refunded under any circumstances.

For Deputation

Application Fee will not be applicable for Deputationist. However the applicants are required to apply through their parent organization.

(7) Caste Certificate:-

Candidates belonging to the SC/ST/VJ (A)/NT (B)/NT (C)/NT (D) / OBC category must submit a *caste validity certificate* issued by the competent authority.

(8) Non- Creamy Layer Certificate:-

Those who belong to VJ (A), NT (B), NT (C), NT (D) and OBC will have to produce Non-Creamy Layer certificate at the time of interview, provided they qualify for personal interview.

(9) Small Family Declaration (Affidavit):-

Applicants are required to submit an affidavit typed on plain paper in the prescribed *form 'A'* which is available along with *Application Form*.

(10) Educational Qualification and Experience Certificates:-

All candidates will have to produce, if called for interview, original as well as attested / self attested photocopies of their educational and experience certificates or any other certificate in support of their eligibility, failing which their candidature will be cancelled.

(11) Physical Fitness:-

Appointment on nomination of selected candidates is subject to their being declared medically fit and NOC as per the requirement of the MERC.

(12) Character and Antecedent Verification:-

Appointment on nomination of selected candidates shall be subject to verification of character and antecedent from police.

(13) Written Test and Interview:-

The Commission may conduct written test and interview for all the posts. The applicants will have to appear for written test and interview which would be conducted to test the technical / language skills of the candidates. Medium of the examination will be English or Marathi.

(14) Canvassing:-

Any Canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to their selection / recruitment shall be considered as disqualified.

(15) Right to Reject any Application:-

The Commission reserves the right to reject any application or all applications without assigning any reason for the same.

(16) Travelling Allowance:-

No Travelling Allowance is payable to candidates who are called for the written test / interview.

(17) Application either by Post or Courier:-

Application with full details should reach either by post or by courier to the Secretary, MERC, World Trade Centre, Centre No.1, 13th Floor, Cuffe Parade, Colaba, Mumbai – 400 005.

The Application either by e-mail or by fax will not be entertained.

(18) Delay in Receipt of Application:-

The MERC shall not be responsible for any delay in receipt or loss in postal transit of any Application from the applicant.

(19) Last date for Receiving Application:-

The Application in the prescribed format must reach to the undersigned on or before **1st August, 2011** closing hours (5.30 pm). Applications received after closing hours (5.30 pm) on 1st August, 2011, will not be considered.

Sd/-
(K.N.Khawarey)
Secretary, MERC

Mumbai

Date: 15th June, 2011